The Basic Messages To Each Clubhouse Member

- Membership = ownership and responsibility
- Being expected each day
- Being wanted at the clubhouse
- Being needed at the clubhouse
The Fundamental Beliefs in Clubhouse

- A belief in the value and potential for contribution of even the most severely disabled psychiatric client.
- A belief that meaningful work is a restorative force in life (especially employment).
- A belief in the value of normalized social and recreational opportunities.
The Basic Rights of Membership

- A Place to Belong
- Meaningful Relationship
- Meaningful Work
- A Place to Return
The International Standards For Clubhouse Programs

- Consensually agreed upon worldwide
- "Bill Of Rights"
- Basis For Assessing Clubhouse Quality
- Standards Review Committee
The Basic Components of a Clubhouse

- Day Program
- Employment Program
- Evening, Weekend and Holiday Programs
- Community Support
- Supported Education
- Housing Support or Services
Clubhouse Components continued

- Outreach
- Advocacy for People with Mental Illness (including research)
- Administration and Management of the Clubhouse
- Supporting the Development of Other Clubhouses
Employment Overview

- Transitional Employment (TE)
- Supported / Independent Employment (SE/IE)
  - Beyond TE – Independent Employment with various supports
Participating Employers

- ADP
- AGT Seven
- AMBAC
- American Express Publishing
- American Stock Exchange
- Anderson, Kill & Olick
- Ark Asset Management
- Baker & McKenzie
- Barron's
- City of New York, Office of the Mayor
- Cleary, Gottlieb, Steen & Hamilton
- Cravath, Swaine & Moore
- D'Arcy
- Dow Jones
- Ernst & Young
- Estee Lauder
- Heartworks
- Fox Television
- HBO

- Kramer, Levin, Neftalis & Frankel's
- McGraw-Hill
- Morgan Stanley
- Museum of Modern Art
- Natural Resources Defense Council
- Neuberger Berman
- New York Life Insurance
- New York Marriott Marquis
- New York Post
- Newsweek
- Pfizer
- Prudential Securities
- Scudder Kemper
- Seybert Nicholas
- Shearman & Sterling
- The Village Voice
- Wachtell, Lipton, Rosen & Katz
- Warner Music Group
- Young & Rubicam
Independent Employment

- Competitive Interviews
- Job readiness
- Resumes and Cover letters
- Mock interviews
- Supports provided at Fountain House to all members working independently, including Sunday afternoons
Supported Employment

- Employer receives benefits of:
  - Pre-screened and experienced employees
  - Assistance with HR processing
  - On-the-job training with vocationally experienced staff
  - On-going and on-call resource support

- Potentially long-term employees
Total Dollars Earned by Clubhouse Members in Massachusetts (MCC 2001)

<table>
<thead>
<tr>
<th>Year</th>
<th>Dollars Earned</th>
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<tbody>
<tr>
<td>FY 97</td>
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The Mission of the ICCD

- To promote the development of new clubhouses
- To promote the continuous quality improvement of clubhouses
- To protect clubhouses
Worldwide Clubhouse Community: Global Distribution

North America: 192 Clubhouses  Europe: 84 Clubhouses  Asia: 9 Clubhouses

South America: 0 Clubhouses  Africa: 1 Clubhouse  Australia: 12 Clubhouses

Worldwide Clubhouse Community Serving 55,000 men and women living with mental illness.
Core Symptom Clusters in Schizophrenia: What’s the Impact?

Positive Symptoms
- Delusions
- Hallucinations
- Disorganized speech
- Catatonia

Cognitive Symptoms
- Poor attention
- Poor memory
- Poor verbal fluency
- Impaired executive functions (e.g., abstract thinking)

Social/Occupational Function
- A nice place to live
- Friends
- Job

Negative Symptoms
- Affective flattening
- Alogia
- Avolition
- Anhedonia

Comorbid Symptoms
- Depression
- Substance abuse
- Hypertension/NIDDM
  *NIDDM=noninsulin dependent diabetes mellitus.
Summary of Work Status (HGAJ)
